The Community for Excellence (C4E) is an innovative and collaborative initiative at Colorado State University (CSU) that assists students who are part of CSU’s access pipeline and are recipients of an access-oriented scholarship or award program. Designed to increase success rates and decrease graduation gaps of historically underrepresented students, Community for Excellence reaches into the extensive high school and community college pipeline of first generation, limited-income, historically underrepresented racial/ethnic groups, and eligible undocumented students to connect with students before they enroll at CSU. The honor of the award includes financial support augmented with a dedicated CSU staff member who provides information, mentorship, support, and facilitates students’ engagement with resources that are most critical to success.

Within the CSU community, the Community for Excellence is accomplished by co-leadership with the Access Center and the Center for Advising and Student Achievement (CASA). The Access Center oversees the external partnerships, CASA oversees the scholar support programs, and there is intensive collaboration with Admissions, Financial Aid Office, and Student Diversity Programs and Services for scholar identification and support. This collaboration involves developing a smooth transition between access programs and university retention programs, and coordinating across campus to provide uniform, consistent activities and requirements among designated scholarship or award programs.

The Assistant Director for Community for Excellence is housed within CASA and is responsible for the visioning, management, and administrative oversight of the program for student participants once they arrive on campus. The Assistant Director will establish and maintain successful relationships with colleagues in order to lead people toward a common vision supporting student success. Be responsible for connecting multiple offices and departments together to accomplish program objectives, and operate within a framework of building structures that holistically support students through intentional and thoughtful engagement with high-impact educational practices.

REQUIRED QUALIFICATIONS

- Master’s degree by the time of the position start date in student affairs, social sciences, counseling, applied sciences or related fields
- Minimum three years’ full-time professional experience working with students in a student development, success, intervention, or retention program (2 years of graduate assistantship experience equals 1 year of full-time professional experience)
- Experience hiring, training, supervising and evaluating staff
- Demonstrated ability to engage campus departments and individual staff across university Departments, Units and Divisions in a collaborative approach to enhance student success
- Demonstrated experience and commitment to diversity and inclusiveness, experience working with diverse populations across the breadth of diversity

The complete job announcement is available at [http://jobs.colostate.edu/postings/34257](http://jobs.colostate.edu/postings/34257)

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Apply on line at [http://jobs.colostate.edu/postings/34257](http://jobs.colostate.edu/postings/34257). A complete application includes a cover letter that addresses qualifications (no more than two pages); a resume; and the names and contact information of three references including relationship. Please include current supervisor and current/former student whom you mentored/ supervised. References will not be contacted without prior notification of candidates. To receive full consideration, application materials must be received by July 10, 2016 by 11:59PM, Mountain Standard Time.

Language and details can be accessed at: [http://www.hrs.colostate.edu/background-checks/background-checks.html](http://www.hrs.colostate.edu/background-checks/background-checks.html)
CONTACT INFORMATION

If you have questions about the search or application process, please contact Shari Douglas at 970-491-7711 or shari.douglas@colostate.edu.

CSU is an EO/EA/AA employer and conducts background checks on all final candidates.